

Three Christmas Spirits of Corporate Social Responsibility (French and European Union Law)

In

The Stakeholders in the Modern Corporation

Colloquium organized by the Institute for Advanced Study in Toulouse (IAST) & the Toulouse School of Economics (TSE)

Toulouse, December 17th 2014

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"You will be haunted," resumed the ghost, "by three spirits."

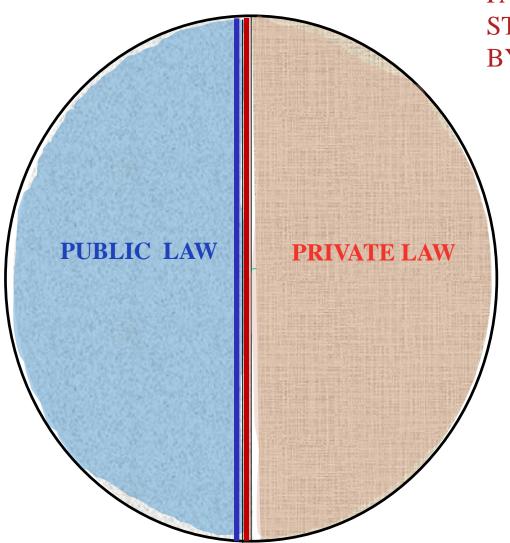
Plan

I. THE GHOST OF CHRISTMAS PAST: THE CONSIDERATION OF STAKEHOLDERS IN THE COMPANY BY CONTINENTAL LAW

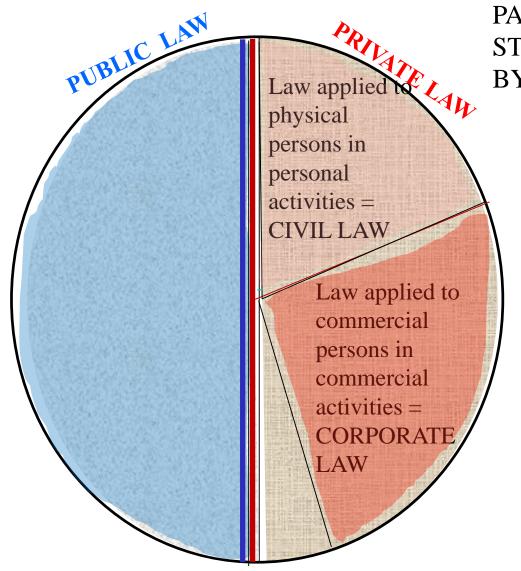
II. THE GHOST OF CHRISTMAS PRESENT: THE LEGAL CONSTRUCTION OF « CORPORATE SOCIAL RESPONSIBILITY » BY FINANCIAL LAW

III. THE GHOST OF CHRISTMAS YET TO COME: THE SOCIAL RESPONSIBILITY OF THE COMPANY, AS A FOUNTAIN OF POWER

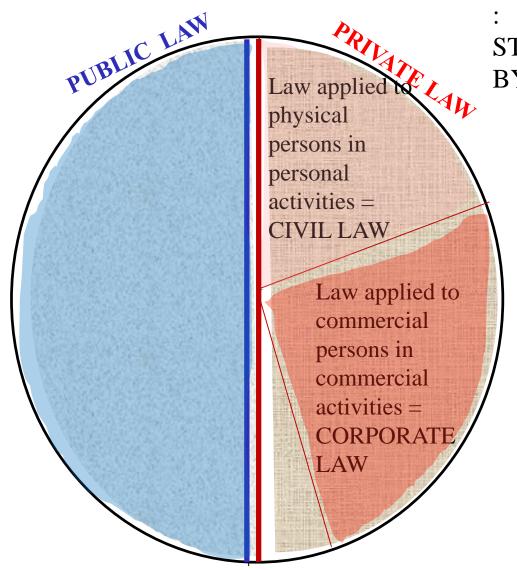
Structural presentation of Continental Law



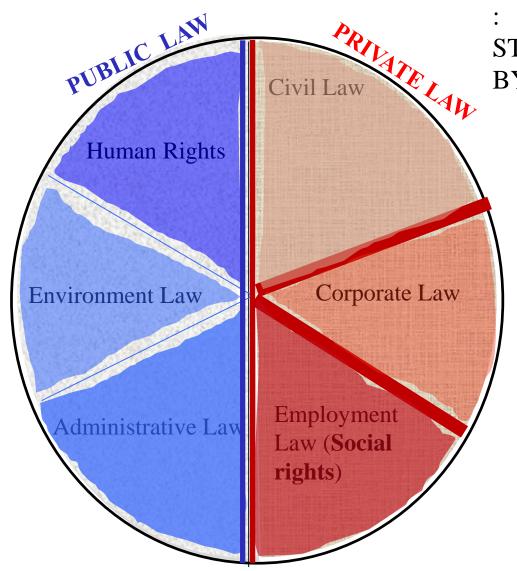
- A. OBSTACLE BORN OF CONTINENTAL LAW BUILT BY DIVISIONS BETWEEN BRANCHES
- 1. The construction of the Continental Law systems by branches and the isolation of Corporate Law



- I. THE GHOST OF CHRISTMAS PAST: THE CONSIDERATION OF STAKEHOLDERS IN THE COMPANY BY CONTINENTAL LAW
 - A. OBSTACLE BORN OF CONTINENTAL LAW BUILT BY DIVISIONS BETWEEN BRANCHES
 - 2. Separation between Corporate Law and special Civil Law



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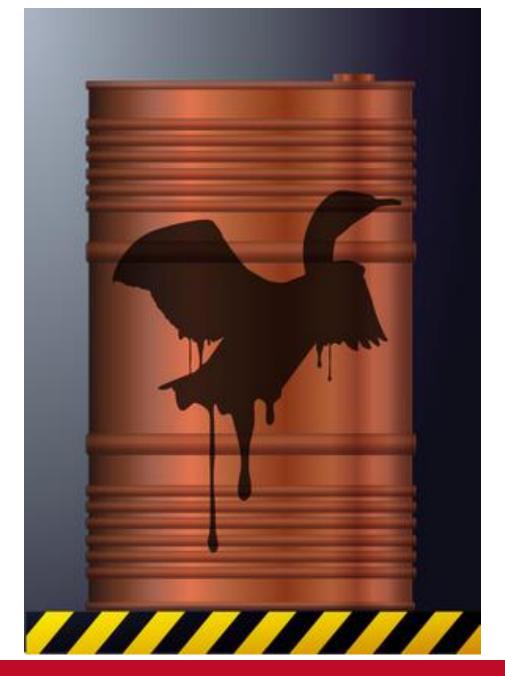


- A. OBSTACLE BORN OF CONTINENTAL LAW BUILT BY DIVISIONS BETWEEN BRANCHES
- 3. Corporate Law as a branch of Law closed on itself, separated from Employment Law, from Human Rights, from Environment Law

Article 1382 du Code civil: Tout fait quelconque de l'homme, qui cause à autrui un dommage, oblige celui par la faute duquel il est arrivé à le réparer.

Article 1382 of the French Civil Code: Any act of anybody which causes damage to another obliges the person by whose fault it happened to repair it.

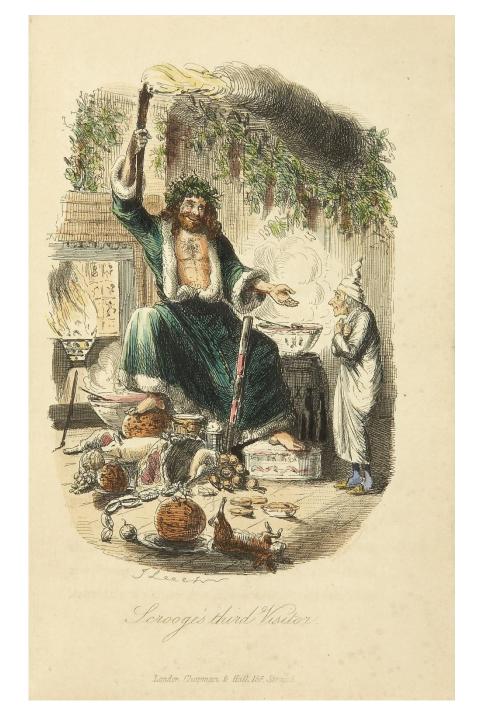
- B. THE POWER OF CIVIL LAW
- 1. The Law of Civil Liability



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- 2. Procedural Law







- A. "CORPORATE SOCIAL RESPONSIBILITY", AS INVESTORS' RIGHT TO BE INFORMED OF NON-FINANCIAL ACTIVITIES OF LISTED COMPANIES
- 1. The disclosure requirements for listed companies

Article L.225-102-1, al.5 du Code de commerce : Il (le rapport de gestion du conseil d'administration de la société) comprend également des informations sur la manière dont la société prend en compte les conséquences sociales et environnementales de son activité ainsi que sur ses engagements sociétaux en faveur du développement durable et en faveur de la lutte contre les discriminations et de la promotion des diversités.

II. THE GHOST OF CHRISTMAS PRESENT: THE LEGAL CONSTRUCTION OF "CORPORATE **SOCIAL RESPONSIBILITY"** BY FINANCIAL LAW

- A. "CORPORATE **SOCIAL** RESPONSIBILITY", AS **INVESTORS'** RIGHT BE INFORMED OF NON--FINANCIAL **OF ACTIVITIES** LISTED **COMPANY**
 - The disclosure requirements listed companies
 - Loi du 15 mai 2001 sur les nouvelles regulations économiques (French Act on New **Economic Regulations**)

Article L. 225-102-1, al.5 of the French Commercial Code: It (the Board report) also includes information on how the company takes into account the social and environmental consequences of its activity as well as its social commitments to sustainable development and to the fight against discrimination and the promotion of diversity.

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- A. "CORPORATE SOCIAL RESPONSIBILITY", AS INVESTORS' RIGHT TO BE INFORMED OF NON-FINANCIAL ACTIVITIES OF LISTED COMPANY
- 1. The disclosure requirements for listed companies
- E.C. Communication, About a Renewed EU strategy 2001-2014 for Corporate Social Responsibility, 25 Oct. 2011
- E.U. Directive, 22 Oct. 2014 as regards of non-financial and diversity information by certain large undertakings groups



- A. "CORPORATE SOCIAL RESPONSIBILITY", AS INVESTORS' RIGHT TO BE INFORMED OF NON-FINANCIAL ACTIVITIES OF LISTED COMPANY
- 2. The move from Financial Law to Economic Law

Il (le rapport du conseil d'administration) comprend également des informations sur la manière dont la société prend en compte les conséquences sociales et environnementales de son activité ainsi que sur ses engagements sociétaux en faveur du développement durable et en faveur de la lutte contre les discriminations et de la promotion des diversités.

Un décret en Conseil d'Etat établit deux listes précisant les informations visées au présent alinéa ainsi que les modalités de leur présentation, de façon à permettre une comparaison des données, selon que la société est ou non admise aux négociations sur un marché réglementé.

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- A. "CORPORATE SOCIAL RESPONSIBILITY", AS INVESTORS' RIGHT TO BE INFORMED OF NON-FINANCIAL ACTIVITIES OF LISTED COMPANY
- 2. The passage from Financial Law to Economic Law
- New rewriting of Article 225-102-1,al.5 of French Commercial Code

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(new paragraph of article 225-102, al.1]

French Commercial Code):

A decree of the State Council shall establish two lists specifying the information referred to in this paragraph and the terms of the presentation thereof, in order to allow a comparison of data, depending on whether or not the company is admitted for trading on a regulated market.

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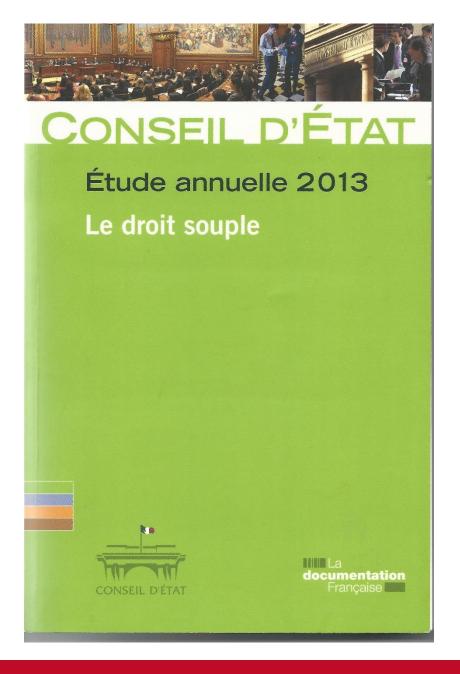
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- New rewriting of article 225-102-1,al.5 of French Commercial Code



- A. "CORPORATE SOCIAL RESPONSIBILITY", AS INVESTORS' RIGHT TO BE INFORMED OF A-FINANCIAL ACTIVITIES OF LISTED COMPANY
- 2. The move from Financial law to Economic law
 - General but specific obligations about environnemental issues



B. « CORPORATE SOCIAL RESPONSIBILITY », AS SELF-REGULATION



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LAW AND ORDER

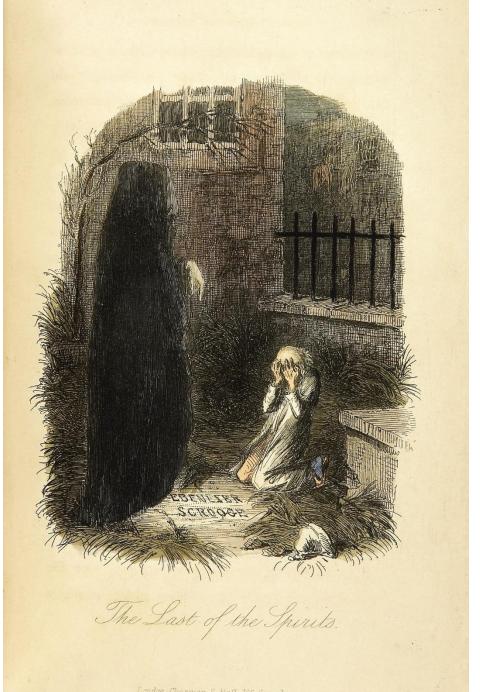
judgement and decision

CRIME AND
PUNISHMENT
report and resolution





SOCIAL RESPONSIBILITY swear and follow

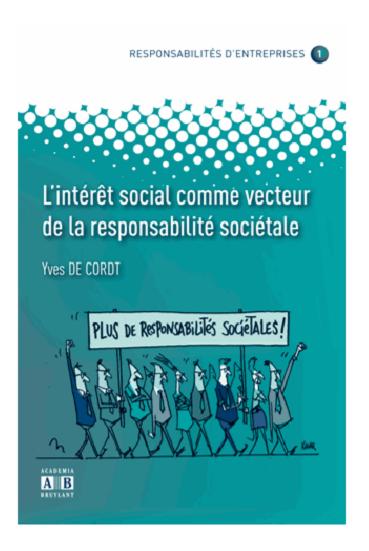


Article 1832 du Code civil : La société est instituée par deux ou plusieurs personnes qui conviennent par un contrat d'affecter à une entreprise commune des biens ou leur industrie en vue de partager le bénéfice ... Article 1833 du Code civil : Toute société doit avoir un objet licite et être constituée dans l'intérêt commun des associés.

Article 1832 of the Civil Code: The company is established by two or more persons who agree by contract to assign to a common enterprise property or industry to share the profits ... Article 1833 of the Civil Code, al.1: Every company must have a lawful purpose and be incorporated in the common interest of the partners...

III. THE GHOST OF CHRISTMAS YET TO COME: SOCIAL RESPONSIBILITY OF THE COMPANY, AS A FOUNTAIN OF ITS POWER

- A. "CORPORATE SOCIAL RESPONSIBILITY", AS A BASIS FOR CHANGE IN THE DEFINITION OF THE COMPANY
- 1. From Article 1832 of the *Code civil* (French Civil Code) to a possible new Article 1833 of the *Code civil*



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- 1. From Article 1832 of the *Code civil* (French Civil Code) to a possible new Article 1833 of the *Code civil*
- The notion of "intéret social" (corporate interest)

Article 1833 du Code civil : Toute société doit avoir un objet licite et être constituée dans l'intérêt commun des associés.

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Draft rewriting (Macron draft): « ... et être constituée dans l'intérêt commun des associés. » sont ajoutés par mots: « Elle doit être gérée au mieux de son intérêt supérieur, dans le respect de l'intérêt général économique, social et environnemental ».

- A. "CORPORATE SOCIAL CORPORATE RESPONSIBILITY", AS A BASIS FOR CHANGE IN THE DEFINITION OF THE COMPANY
- 1. From Article 1832 of the *Code civil* (French Civil Code) to a possible new Article 1833 of the *Code civil*
- The possible new Article 1833 of the *Code civil*

Article 1833, al.1, of the French Civil Code (written in 1804): Every company must have a lawful purpose and be incorporated in the common interest of the partners.

Added by "draft rewriting Macron" (written in 2014): It (the company) must be managed in its best interests, in accordance with the general economic interest, social and environmental.

III. THE GHOST OF CHRISTMAS YET TO COME: SOCIAL RESPONSIBILITY OF THE COMPANY, AS A FOUNTAIN OF ITS POWER

- A. "CORPORATE SOCIAL RESPONSIBILITY", BASIS OF CHANGE CORPORATE NATURE
- 1. From Article 1832 of the *Code civil* (French Civil Code) to a possible new Article 1833 of the *Code civil*
- The possible new article 1833 of the *Code civil*



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- A. "CORPORATE SOCIAL CORPORATE RESPONSIBILITY", AS A BASIS FOR CHANGE IN THE DEFINITION OF THE COMPANY
- 2. The judge at the center of a possible new system



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- B. "RESPONSIBILITY", AS PROOF OF A POSSIBLE CORPORATE CONSCIENCE?
- 1. The link between Corporate Social Responsibility, Responsibility itself, and Conscience
- 2. The proof given by the *Holly Hobby* case (U.S. Supreme court, 30 June 2014)





III. THE GHOST OF CHRISTMAS YET TO COME: THE SOCIAL RESPONSIBILITY OF THE COMPANY, AS A FOUNTAIN OF ITS POWER

- B. THE "RESPONSIBILITY" SIGNS OF A POSSIBLE CORPORATE'S CONSCIENCE?
- 3. Would it possible in a Continental Law system?